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Deyməliq Sertifikatlaşdırma

**REPORT ON GENDER-BASED
VIOLENCE AND SEXUAL
HARASSMENT TRAINING**

AzərEnerji®

REPORT

ON GENDER-BASED VIOLENCE AND SEXUAL HARASSMENT TRAINING

Date: January 13, 2025

Type of the Training: Live

Language: Azerbaijani

Training Objective:

The AZURE Project aims to inform participants about combating sexual violence and ensuring its proper understanding through explanation.

Training Topics:

The following topics were taught during the live training on Gender-Based Violence and Sexual Harassment held on December 18, 2024:

- Complaint mechanisms
- Engaging stakeholders
- Assessing social impacts and managing risks
- Community health and safety
- Gender aspects, including SEA/SH (Sexual Exploitation and Abuse/Sexual Harassment)
- SEA/SH (Sexual Exploitation and Abuse / Sexual Harassment) in the workplace and behavioral codes

Training Program:

You can familiarize yourself with the program of the Gender-Based Violence and Sexual Harassment training in Annex 1, which is attached to the report.

Training Description:

The training on gender-based violence and sexual harassment started on December 18, 2024, at 10:00 AM and lasted until 5:00 PM. The training was held in Shirvan city in Azerbaijani, in a live, interactive format, and 16 participants representing local community members attended. The training was conducted by Gunay Mammadgulyeva, who has extensive experience in the subject matter (You can find her CV in Annex 2). To assess the participants' understanding of the topics covered, various tasks were assigned, including group activities to foster team spirit, and opportunities were provided for them to ask questions related to the subject. All questions from the participants were answered in detail. Photos were taken during the training, and the photos from the session are provided below:





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**REPORT ON GENDER-BASED
VIOLENCE AND SEXUAL
HARASSMENT TRAINING**

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Training results:

Each local community representative who participated in the training on gender-based violence and sexual harassment was provided with detailed information on the topic. They learned how to ensure the provision of quality and continuous services to those affected by gender-based violence, contribute to increasing knowledge and skills in the fight against violence, and acquire more effective approaches in combating violence against women.

Annex 1. Training program

Date/Time	Topic
December 18, 2024	
10:00-10:10	<i>Opening and Greetings</i> Ms. Gunay Mammadgulyeva Trainer
10:10-11:00	<i>Topic: Complaint Mechanisms</i> <i>Trainer: Ms. Gunay Mammadgulyeva</i>
11:00-11:50	<i>Topic: Engaging Stakeholders</i> <i>Trainer: Ms. Gunay Mammadgulyeva</i>
11:50-12:10	<i>Tea/Coffee Break</i>
12:10-13:00	<i>Topic: Assessing Social Impacts and Managing Risks</i> <i>Trainer: Ms. Gunay Mammadgulyeva</i>
13:00-14:00	<i>Lunch Break</i>
14:00-14:50	<i>Topic: Community Health and Safety</i> <i>Trainer: Ms. Gunay Mammadgulyeva</i>
14:50-15:40	<i>Topic: Gender Aspects, Including SEA/SH (Sexual Exploitation and Abuse / Sexual Harassment)</i> <i>Trainer: Ms. Gunay Mammadgulyeva</i>
15:40-16:00	<i>Tea/Coffee Break</i>
16:00-17:00	<i>Topic: SEA/SH (Sexual Exploitation and Abuse / Sexual Harassment) in the Workplace and Behavioral Codes</i> <i>Trainer: Ms. Gunay Mammadgulyeva</i>



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**REPORT ON GENDER-BASED
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Annex 2. Trainer's CV

Gunay Mammadguliyeva



Personal Information:

Date of Birth: December 10, 1987

Place of Birth: Sumqayit, Azerbaijan

Marital Status: Married

Gender: Female

Citizenship: Azerbaijani Citizen

Education:

2013 - 2017: Khazar University (Master's Degree, in English)

Specialization: MBA (Business Organization and Management)

2005 - 2009: Azerbaijan State University of Economics (Bachelor's Degree),

Specialization: Management of Economic Resources

1994 - 2005: Secondary School No. 14, Sumqayit City

Work Experience:

05.22 – present: Baku International Sea Trade Port CJSC

Position: Head of Talent Management Group, Internal Trainer on Equal Opportunities and Gender Issues

02.21 – 06.21: UNEC

Position: Lecturer (Career Planning and Soft Skills courses, taught in English)

04.20 – 05.21: Azerbaijan Railways CJSC

Position: Head of Human Resources Planning Department

08.19 – 04.20: Azerbaijan Railways CJSC

Position: Deputy Head of Recruitment Department

10.18 – 08.19: Azerbaijan Railways CJSC

Position: Senior Specialist, Recruitment Department

04.17 – 10.18: PASHA Life Insurance OJSC

Position: Senior Specialist, Human Resources Department

09.14 – 04.17: Modenis LLC (eManat)

Position: Human Resources Manager

07.13 – 09.14: Xalq Bank

Position: Secretary-Referent

10.09 – 07.13: DNS Computers



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**REPORT ON GENDER-BASED
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Position: Senior Specialist, Human Resources Management

Trainings:

- *Labor Code, BMS*
- *Human Resources Management, BMS*
- *Human Resources Management, Qafqaz University*
- *Labor Code, GTC*
- *MS Excel, Innab*
- *Risk Awareness, KPMG / Online training*
- *ISO 9001:2015 Awareness Course, Intertek, Baku / Azerbaijan*
- *Hay Grading Methodology*
- *"International Position Evaluation (IPE) Methodology" Masterclass, AIRA*
- *Recruitment and Interview Techniques, Istanbul Business Institute*
- *Job Analysis, Istanbul Business Institute*
- *Competency-Based Interviewing, Istanbul Business Institute*
- *Persuasion Skills, Istanbul Business Institute*
- *Leadership, Presentation Skills, MS Excel, and other internal training, Azerbaijan Railways CJSC*
- *Data Analytics with Excel and Power BI, IKT LAB, and others*

International Certifications:

- *SHRM-SCP*
- *CLDP*
- *PMP*

Language Skills:

- *Azerbaijani (native)*
- *English*
- *Russian*

Computer Skills:

- *MS Word,*
- *MS Excel,*
- *MS Visio,*
- *MS PowerPoint,*
- *1C 8.0*



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**REPORT ON GENDER-BASED
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Annex 3. Attendance Form

	TƏLİM İŞTİRAKÇILARININ DAVAMIYYƏT FORMASI
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Təlimin adı:	"Cinsi zorakılıq və seksual təzyiqa" – təlimi	Təlimin forması:	Dyani	Təlimin kodu:	KA/ICZSQ
Təlimçi:	Gənay Məmmədquliyeva	Keçirildiyi yer:	Sizvan şəhəri	Təlimin keçirilmə saati və tarixi:	Başlama: 10:00 18.12.2024 Bitmə: 17:00 18.12.2024

S/s	İştirakçının adı və soyadı	Təşkilat	Vəzifə	Əlaqə		Təlim günləri (imzalar)
				Mobil:	E-poçt:	
1.	Nəcəfov H-fət	Yerli icma				
2.	Cəvədov Rövşən	Yerli icma				
3.	Hüseynov Rəuf	Yerli icma				
4.	Cəvədov Məmməd	Yerli icma				
5.	Əliyev Fərid	Yerli icma				
6.	Məzədov Faiq	Yerli icma				
7.	Quliyev Tural	Yerli icma				
8.	Əliyev Vəlidadi	Yerli icma				

	TƏLİM İŞTİRAKÇILARININ DAVAMIYYƏT FORMASI
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9.	Məmmədov Rəhil	Yerli icma				
10.	Əliyev Amil	Yerli icma				
11.	Əliyev Ağoyar	Yerli icma				
12.	Səlimov Səlim	Yerli icma				
13.	Səlimov Məmməd	Yerli icma				
14.	Məmmədov Elçin	Yerli icma				
15.	Hüseynova Səlimə	Yerli icma				
16.	Əliyev Həsən	Yerli icma				
17.						
18.						

Qeyd: Təlim günlərinin sütunlarının altındakı xanələrə təlimin əvvəlində və sonunda imzanızı atın.



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**REPORT ON OHS
MANAGEMENT TRAINING**

AzərEnerji®

REPORT

ON OHS MANAGEMENT TRAINING

Date: January 13, 2025

Type of the training: Live

Language: Azerbaijani

Training objective:

The AZURE project aims to inform participants about the Occupational Health and Safety (OHS) Management System and provide clarification for its proper understanding.

Training Topics:

The following topics were taught during the live training on OHS management held on December 14, 2024:

- Complaint mechanisms for employees
- Occupational health and safety, including use of personal protective equipment (PPE), safety in using electrical equipment, life and fire safety procedures, compliance with working hours, etc.
- Prevention of emergencies (accidents) and preparedness and response measures for emergency (accident) situations
- Management and reporting of accidents/incidents
- Real and perceived effects of electromagnetic fields
- Training on electrical hazard risks
- Preparedness and response measures for emergency (accident) situations
- Environmental and social protection policies
- Specific aspects of managing ecological risks, including biodiversity, river systems, and river ecosystems, waste management, and pollution prevention
- Monitoring and reporting on environmental and social activities, establishing a corporate environmental and social management system.

Training Program:

You can familiarize yourself with the program of the OHS management training in Annex 1, which is attached to the report.

Training description

The training on OHS management started on December 14, 2024, at 10:00 AM and lasted until 5:00 PM. The training was held in Shirvan city in Azerbaijani, in a live, interactive format, and 16 participants representing local community members attended. The training was conducted by Agil Allahverdiyev, who has extensive experience in the subject matter (You can find her CV in Annex 2). To assess the participants' understanding of the topics covered, various tasks were assigned, including group activities to foster team spirit, and opportunities were provided for them to ask questions related to the subject. All questions from the participants were answered in detail. Photos were taken during the training, and the photos from the session are provided below:



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REPORT ON OHS MANAGEMENT TRAINING





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REPORT ON OHS MANAGEMENT TRAINING

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REPORT ON OHS MANAGEMENT TRAINING



Training results:

Each local community representative who participated in the training on OHS management was provided with detailed information on the topic. They gained essential knowledge on the reduction of environmental risks associated with the organization, the opportunity for regular monitoring of the negative impacts on the environment, the alignment of the organization's activities with legislative and regulatory requirements, the reduction of waste-related costs, the decrease in workplace accidents, and the reduction of insurance payments related to occupational injuries and diseases.

Annex 1. Training program

Date/Time	
December 14, 2024	
10:00-10:10	<i>Opening and Welcome</i> Mr. Agil Allahverdiyev Trainer
10:10-10:40	<i>Topic:</i> Complaint Mechanisms for Employees <i>Trainer:</i> Mr. Agil Allahverdiyev
10:40-11:10	<i>Topic:</i> Occupational Health and Safety, including the use of Personal Protective Equipment (PPE), safety in the use of electrical equipment, life and fire safety procedures, compliance with working hours, etc. <i>Trainer:</i> Mr. Agil Allahverdiyev
11:10-11:40	<i>Topic:</i> Prevention of Emergencies (Accidents) and Preparedness and Response Measures for Emergency (Accident) Situations <i>Trainer:</i> Mr. Agil Allahverdiyev
11:40-11:55	<i>Coffee Break</i>
11:55-12:25	<i>Topic:</i> Management and Reporting of Accidents/Incidents <i>Trainer:</i> Mr. Agil Allahverdiyev
12:25-13:00	<i>Topic:</i> Real and Perceived Effects of Electromagnetic Fields <i>Trainer:</i> Mr. Agil Allahverdiyev
13:00-14:00	<i>Lunch Break</i>
14:00-14:30	<i>Topic:</i> Training on Electrical Hazards and Risks <i>Trainer:</i> Mr. Agil Allahverdiyev
14:30-15:00	<i>Topic:</i> Preparedness and Response Measures for Emergency (Accident) Situations <i>Trainer:</i> Mr. Agil Allahverdiyev
15:30-16:00	<i>Topic:</i> Environmental and Social Protection Policies <i>Trainer:</i> Mr. Agil Allahverdiyev
16:00-16:15	<i>Coffee Break</i>
16:15-16:45	<i>Topic:</i> Specific Aspects of Managing Ecological Risks, Including Biodiversity, River Systems, and River Ecosystems, Waste Management, and Pollution Prevention <i>Trainer:</i> Mr. Agil Allahverdiyev
16:45-17:15	<i>Topic:</i> Monitoring and Reporting on Environmental and Social Activities, Establishing a Corporate Environmental and Social Management System <i>Trainer:</i> Mr. Agil Allahverdiyev

Annex 2. Trainer's CV

ALLAHVERDIYEV AGIL E.

Date of Birth : 24.06.1980
Social network : <https://www.linkedin.com/in/agilaosh/>



I have over 20 years of work experience in Health, Safety, and Environmental Protection (HSE), quality, and corporate governance in projects carried out by local and international organizations (such as in oil and gas, petrochemical, civil construction, highway and railway construction, social services, etc.), as well as in the production and service sectors. I have experience and skills in establishing and continuously improving the Quality and Occupational Safety Management System (QOSMS) in enterprises, conducting audits, providing training, and offering HSE consulting services.

Education:

1997-2001: Economics and Management of Production and Service Sectors, Mingachevir Polytechnic University
2008-2009: Industrial Safety Engineer, Azerbaijan State Oil Academy
2016: Project Management C Level (IMPA)

Work experience:

15.11.21 – Present

Company: Azerikimya IB SOCAR
Position: Head of the Quality Control Department

01.04.24 – 09.09.24 (Contract)

Company: KOLİN İnşaat OJSC
Position: HSE Consultant

02.08.21 – 12.11.21

Company: Caspian Entertainment Company LLC (Pasha Holding)
Position: HSE Consultant

01.08.20 – 31.08.24 (Contract)

Company: UPC LLC (Gilan Holding)
Position: HSE Consultant

16.08.20 – 05.01.21

Company: SMTS LLC
Position: Assistant Project Manager
Project: "33-Story Administrative Building" of the Ministry of Economy of Azerbaijan

14.02.18 – 15.06.19

Company: AzFen B.M
Position: Assistant Project Manager
Project: Revamping and Modernization of Azerikimya Department's Ethylene-Polyethylene Plant

03.09.16 – 12.02.18

Company: Tekfen-AzFen Alliance
Position: Deputy Head of Construction Works, HSE



REPORT ON OHS MANAGEMENT TRAINING



Project: Shah Deniz-2 Onshore Terminal Construction (BP)

03.03.14 – 02.09.16

Company: Tekfen-AzFen Alliance

Position: HSE Compliance and Conformance Manager

Project: Shah Deniz-2 Onshore Terminal Construction (BP)

02.10.08 – 07.10.13 (Half-time)

Company: Scientific Research and Training Center for Labor and Social Issues (under the Ministry of Labor and Social Protection)

Position: Senior Researcher, Occupational Safety and Working Conditions Department

02.04.07 – 28.02.14

Company: Azəinşaatşərsis LLC

Position: Director of HSE and Road Safety Department

01.09.06 – 30.03.07

Company: Azəralüminium JSC

Position: HSE and Quality Consultant

23.06.05 – 31.08.06

Company: Azəinşaatşərsis LLC

Position: HSE Engineer

01.05.04 – 01.05.05

Company: Consolidated Contractors International Company (CCIC) BTC-BP

Position: HSE Specialist

Project: Baku-Tbilisi-Ceyhan (BTC) Pipeline Construction

International Training and Certificats:

"Development Training Program for Managers", Germany - 2012

"Transportation Safety Training Program", USA - 2009

"Road Safety Training Program", Turkey – 2009

Training and Certificats:

Here is the list of your training and certifications:

1. Trainer Training - European Union Twinning Project SUPSLIS, Ministry of Labor and Social Protection of Azerbaijan (AR ƏƏSMN)
2. Trainer Training - KVET, SOCAR
3. Effective Safety Leadership - KVET, SOCAR
4. Labor Legislation System of the Republic of Azerbaijan - AR ƏƏSMN
5. Occupational Safety and Technical Security in Construction - AR ƏƏSMN
6. Emergency Management - Ministry of Emergency Situations of Azerbaijan
7. Protection and Physical Security of Radioactive Sources - Ministry of Emergency Situations of Azerbaijan
8. Radiation Safety and Radiation Standards/Rules - Ministry of Emergency Situations of Azerbaijan
9. Practical Training on Low-Budget Road Safety Improvement Measures - Ministry of Transport of Azerbaijan
10. Occupational Safety and Health Institute - IOSH, TCS
11. NEBOSH
12. Unified Management System for Occupational Safety in the Oil Industry - SOCAR
13. Accident and Incident Investigation Training - SOCAR

14. 5S System for “Lean Manufacturing Concept” - SOCAR TTSİ
15. Anti-Corruption Behavior Model - SOCAR TTSİ
16. Increasing the Role of Companies in Food Safety - EW Development NGO
17. ISO 9001, ISO 14001, ISO 45001, and Internal Audit Basics - TCS
18. ISO/IEC 17025:2020 “General Requirements for the Competence of Testing and Calibration Laboratories”
19. Audit Training for Quality Management Systems - ISO 19011:2011
20. ISO 22000, TSE-Turkish Standards Institute
21. ISO 31000:2018 – Risk Management - SOCAR
22. ISO 50001 – Energy Management Systems - SOCAR
23. ISO/IEC 27001:2022 – Information Security - SOCAR
24. ISO 31000:2018 – Risk Management - SGS LLC
25. HSE Training Program (1 month) - YTS
26. “Check-6” Safety Leadership Training - Azfen BM
27. Conflict Management Training - Azfen BM
28. 3-Day HSE Orientation Program - BP
29. 2-Day HSE Orientation Program - Azfen BM
30. Safety Leadership Training - Alison Training Center
31. Work Permit Training for Executive Leadership - Azfen BM
32. Work Permit Training for Field Leadership - Azfen BM
33. Working at Heights - Azfen BM
34. Behavioral Safety Control System - Azfen BM
35. Hazard Identification and Task Risk Assessment - Azfen BM
36. Fire Safety - Azfen BM
37. Soil Cover Protection - Azfen BM
38. Control of Harmful Substances to Health (COSHH) - OTI
39. Basic First Aid Course - Azfen BM
40. Manual Handling of Loads - OTI
41. Basic Fire Safety Training - OTI
42. Animal Bites and Stings - CCIC
43. Field Presentation Course - CCIC
44. BP's 8 Golden Rules of Safety - BP
45. OSHA Injury and Illness Incident Reporting - BP
46. Fall Prevention Course - CCIC
47. Compressed Gas Cylinders Course - CCIC
48. Work Permit Course - CCIC
49. Material Spill Response Course - CCIC
50. Excavation Safety - Azfen BM
51. Risk Assessment, Discussion, and Inspection (RTC) - Azfen BM
52. Behavior-Based Safety - Alison Training Center
53. Construction Safety – Safety Management Package - ATC
54. Construction Safety and Health - Alison Training Center
55. Basic Leak of Process Containment (LOPC) - Azfen BM
56. 5 Whys Incident Investigation Training (HSE Version) - BP
57. Roles and Responsibilities of Emergency Response Teams - Azfen BM
58. Confined Space Entry - Azfen BM
59. Lockout/Tagout (LOTO) - Azfen BM
60. Safe Transportation Management - Azfen BM
61. Accident and Incident Investigation Training - TCS
62. Business Ethics Code, Anti-Bribery and Anti-Corruption Policy - Azfen BM
63. Industrial Safety 1 - VS
64. Metrology and Calibration Basics - AKA

65. SOCAR Information Security Awareness Training - SOCAR
66. Explosive Ordnance Safety Awareness Training - ANAMA
67. Performance Management - Korn Ferry

Public Activities:

1. Member of the Technical Committee on Compliance Evaluation (AZSTAND/TK08), Azerbaijan Standardization Institute
2. Member of the Technical Committee on Organizational, Methodological, and General Technical Standards (AZSTAND/TK37), Azerbaijan Standardization Institute
3. Head of the Working Group on "Occupational Health and Safety Management", Quality Association NGO

















ISO Certifications Translation:















1. ISO 45001:2018 - "Occupational Health and Safety Management Systems - Requirements and Guidance for Application" (translated into Azerbaijani)
2. ISO PAS 45005:2020 - "Occupational Health and Safety Management Systems - General Guidance for Safe Working During the COVID-19 Pandemic" (translated into Azerbaijani)

Article:

1. Why is the "Occupational Safety Culture" low in the country?
2. What is an accident, how is it investigated, and how is it recorded?

Annex 3. Attendance Form

KEYFİYYƏT® ASSOSİASIYASI		TƏLİM İŞTİRAKÇILARININ DAVAMİYYƏT FORMASI			
Təlimin adı:	Sotəm - təlimi	Təlimin forması:	ayarı	Təlimin kodu:	KAT/SOTƏM
Təlimçi:	Aqil Allahverdiyev	Keçirildiyi yer:	Sotəm Sotəti	Təlimin keçirilmə saatı və tarixi:	Başlama: 10:00 14.12.2024 Bitmə: 17:00 14.12.2024
S/s	İştirakçının adı və soyadı	Təşkilat	Vəzifə	Olaqə	Təlim günləri (imzalar)
					I
1.	Nəcəfzadə Axtar	Yerli icma		Mobil:	
				E-poçt:	
2.	Cavadov Rövşən	Yerli icma		Mobil:	
				E-poçt:	
3.	Hüseynov Rəşad	Yerli icma		Mobil:	
				E-poçt:	
4.	Cavadov Mürşad	Yerli icma		Mobil:	
				E-poçt:	
5.	Əliyev Fərid	Yerli icma		Mobil:	
				E-poçt:	
6.	Muzadov Faiq	Yerli icma		Mobil:	
				E-poçt:	
7.	Rəşadov Tural	Yerli icma		Mobil:	
				E-poçt:	
8.	Əliyev Vidadi	Yerli icma		Mobil:	
				E-poçt:	
9.				Mobil:	
				E-poçt:	

KEYFİYYƏT® ASSOSİASIYASI		TƏLİM İŞTİRAKÇILARININ DAVAMİYYƏT FORMASI			
				E-poçt:	
				Mobil:	
10.	Səlimanov Səlim	Yerli icma		E-poçt:	
				Mobil:	
11.	Məmmədov Elçin	Yerli icma		E-poçt:	
				Mobil:	
12.	Rəşadov Əlişah	Yerli icma		E-poçt:	
				Mobil:	
13.	Aydınov Həsənbəy	Yerli icma		E-poçt:	
				Mobil:	
14.	Məmmədov Rəşad	Yerli icma		E-poçt:	
				Mobil:	
15.	Əliyev Əmir	Yerli icma		E-poçt:	
				Mobil:	
16.	Əliyev Ağayev	Yerli icma		E-poçt:	
				Mobil:	
17.				E-poçt:	
				Mobil:	
18.				E-poçt:	
				Mobil:	

Qeyd: Təlim günlərinin sütunlarının altındakı xanələrə təlimin əvvəlində və sonunda imzanızı atın.



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**REPORT ON GENDER-BASED
VIOLENCE AND SEXUAL
HARASSMENT ONLINE TRAINING**

AzərEnerji®

REPORT

ON GENDER-BASED VIOLENCE AND SEXUAL HARASSMENT ONLINE TRAINING

Date: January 13, 2025

Type of the Training: Online

Language: Azerbaijani

Training Objective:

The AZURE Project aims to inform participants about combating sexual violence and ensuring its proper understanding through explanation.

Training Topics:

The following topics were taught during the online training on Gender-Based Violence and Sexual Harassment held on December 17, 2024:

- Complaint mechanisms
- Engaging stakeholders
- Assessing social impacts and managing risks
- Community health and safety
- Gender aspects, including SEA/SH (Sexual Exploitation and Abuse/Sexual Harassment)
- SEA/SH (Sexual Exploitation and Abuse / Sexual Harassment) in the workplace and behavioral codes

Training Program:

You can familiarize yourself with the program of the Gender-Based Violence and Sexual Harassment training in Annex 1, which is attached to the report.

Training Description:

The training on gender-based violence and sexual harassment started on December 17, 2024, at 10:00 AM and lasted until 4:00 PM. The training was conducted in Azerbaijani language, online, and interactively via the Zoom platform, with 39 participants representing various organizations (Azenco - 10 people, EQM - 12 people, Azconstruction CJSC - 3 people, Electro Industries CJSC - 7 people, AzETQ LLC - 7 people). The training was led by Gunay Mammadgulyeva, who has sufficient experience in the subject matter (you can find her CV in Appendix 2). In order to assess the participants' understanding of the topics covered, various tasks were assigned, including group work aimed at fostering team spirit, and participants were given the opportunity to ask questions related to the topic. All questions from participants were answered in detail. During the training, computer functions were used to take photos. The photos of the training are provided below:



REPORT ON GENDER-BASED VIOLENCE AND SEXUAL HARASSMENT ONLINE TRAINING



zoom Workplace Meeting Gunay Mammadquliyeva's screen Recording... View

Setup professional audio in "audio_settings"

İş yerində bərabər imkanlar (gender perspektivi)

Təqdimatçı: Gunay Mammadquliyeva

Gunay Mammadquliyeva

77C Mostly sunny 10:24 17.12.2024

zoom Workplace Meeting Gunay Mammadquliyeva's screen Recording... View

Gender anlayışları

Cins - bioloji faktordur; bioloji cəhətdən fərqlənən iki əsas növü: oğurluq - qız və ya oğlan.

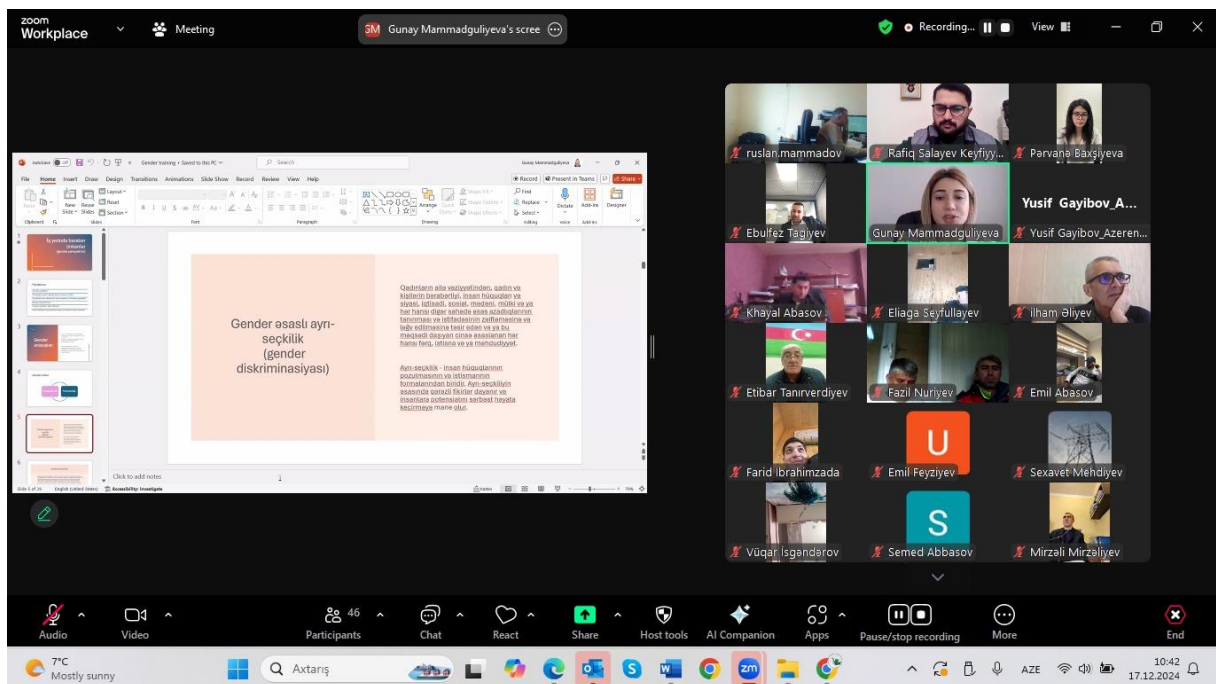
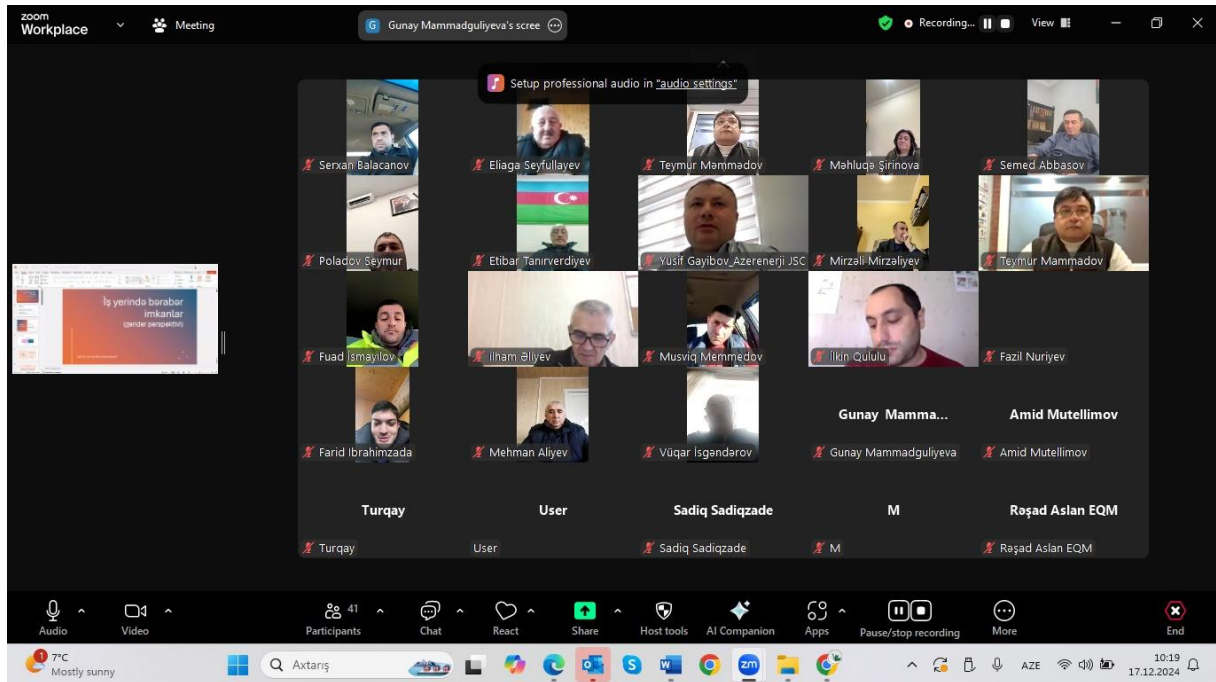
Gender - "oğ olmaq" və "qız olmaq" anlayışının və fərqləndirilməsinin formalaşdığıdır.

Gender bərabərliyi - iqtisadi və ictimai həyatda bərabərlik və bərabər imkanlar əsasında bərabərlik deməkdir.

Participants: 42

77C Mostly sunny 10:27 17.12.2024

Participants: ruslan.mammadov, Rəfiq Salayev Keyfiyy..., Parvana Baxiyeva, Ebulfez Tağıyev, Gunay Mammadquliyeva, Khayal Abasov, Emil Feziyev, Samed Abbasov, Samir Aliyev, Eliaga Seyfullayev, İlham Əliyev, Musviq Memmedov, Etibar Tanirverdiyev, Sexavet Mehdiyev, İlkin Qululu, Serhan Balasnov, Fazil Nuriyev, Alim Humbatov, Fuad İsmayilov, Пользователь Zoom, Vüqar İsgandarov, Mirzəli Mirzəliyev, Emil Abasov, Rəşad Aslan EQM



Training results:

During the training on gender-based violence and sexual harassment, detailed information on the topic was provided to each representative of the participating organizations. They learned how to ensure the provision of quality and sustainable services to individuals affected by gender-based violence, contributed to enhancing knowledge and skills in combating violence, and acquired more effective approaches in the fight against violence against women.

Annex 1. Training program

Date/Time	Topic
December 18, 2024	
10:00-10:10	<i>Opening and Greetings</i> Ms. Gunay Mammadgulyeva Trainer
10:10-11:00	<i>Topic: Complaint Mechanisms</i> <i>Trainer: Ms. Gunay Mammadgulyeva</i>
11:00-11:50	<i>Topic: Engaging Stakeholders</i> <i>Trainer: Ms. Gunay Mammadgulyeva</i>
11:50-12:10	<i>Break</i>
12:10-13:00	<i>Topic: Assessing Social Impacts and Managing Risks</i> <i>Trainer: Ms. Gunay Mammadgulyeva</i>
13:00-14:00	<i>Lunch Break</i>
14:00-14:50	<i>Topic: Community Health and Safety</i> <i>Trainer: Ms. Gunay Mammadgulyeva</i>
14:50-15:40	<i>Topic: Gender Aspects, Including SEA/SH (Sexual Exploitation and Abuse / Sexual Harassment)</i> <i>Trainer: Ms. Gunay Mammadgulyeva</i>
15:40-16:00	<i>Break</i>
16:00-17:00	<i>Topic: SEA/SH (Sexual Exploitation and Abuse / Sexual Harassment) in the Workplace and Behavioral Codes</i> <i>Trainer: Ms. Gunay Mammadgulyeva</i>



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Annex 2. Trainer's CV

Gunay Mammadgulyeva

Personal Information:

Date of Birth: December 10, 1987

Place of Birth: Sumqayıt, Azerbaijan

Marital Status: Married

Gender: Female

Citizenship: Azerbaijani Citizen



Education:

2013 - 2017: Khazar University (Master's Degree, in English)

Specialization: MBA (Business Organization and Management)

2005 - 2009: Azerbaijan State University of Economics (Bachelor's Degree),

Specialization: Management of Economic Resources

1994 - 2005: Secondary School No. 14, Sumqayıt City

Work Experience:

05.22 – present: Baku International Sea Trade Port CJSC

Position: Head of Talent Management Group, Internal Trainer on Equal Opportunities and Gender Issues

02.21 – 06.21: UNEC

Position: Lecturer (Career Planning and Soft Skills courses, taught in English)

04.20 – 05.21: Azerbaijan Railways CJSC

Position: Head of Human Resources Planning Department

08.19 – 04.20: Azerbaijan Railways CJSC

Position: Deputy Head of Recruitment Department

10.18 – 08.19: Azerbaijan Railways CJSC

Position: Senior Specialist, Recruitment Department

04.17 – 10.18: PASHA Life Insurance OJSC

Position: Senior Specialist, Human Resources Department

09.14 – 04.17: Modenis LLC (eManat)

Position: Human Resources Manager

07.13 – 09.14: Xalq Bank

Position: Secretary-Referent

10.09 – 07.13: DNS Computers

Position: Senior Specialist, Human Resources Management



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Trainings:

- *Labor Code, BMS*
- *Human Resources Management, BMS*
- *Human Resources Management, Qafqaz University*
- *Labor Code, GTC*
- *MS Excel, Innab*
- *Risk Awareness, KPMG / Online training*
- *ISO 9001:2015 Awareness Course, Intertek, Baku / Azerbaijan*
- *Hay Grading Methodology*
- *"International Position Evaluation (IPE) Methodology" Masterclass, AIRA*
- *Recruitment and Interview Techniques, Istanbul Business Institute*
- *Job Analysis, Istanbul Business Institute*
- *Competency-Based Interviewing, Istanbul Business Institute*
- *Persuasion Skills, Istanbul Business Institute*
- *Leadership, Presentation Skills, MS Excel, and other internal training, Azerbaijan Railways CJSC*
- *Data Analytics with Excel and Power BI, IKT LAB, and others*

International Certifications:

- *SHRM-SCP*
- *CLDP*
- *PMP*

Language Skills:

- *Azerbaijani (native)*
- *English*
- *Russian*

Computer Skills:

- *MS Word,*
- *MS Excel,*
- *MS Visio,*
- *MS PowerPoint,*
- *IC 8.0*



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REPORT ON GENDER-BASED
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Annex 3. Attendance Form

	TƏLİM İŞTİRAKÇILARININ DAVAMIYYƏT FORMASI		

Təlimin adı:	Cinsi Zoravlıq və Seksual Pisnamə	Təlimin forması:	Online	Təlimin kodu:	KA/T/CZSQ/O
Təlimçi:	Günay Məmmədova	Keçirildiyi yer:	Zoom Platforması	Təlimin keçirilmə saatı və tarixi:	Başlama: 10:00 17.12.2024 Bitmə: 18:00 17.12.2024

S/s	İştirakçının adı və soyadı	Təşkilat	Vəzifə	Əlaqə		Təlim günləri (imzalar)	
						I	
1.	Əhmədov Əhən Rəmiş oğlu	Azenco ASC	bölmə rəisi	Mobil: 050 254-85-93			
2.	Ələsgərov Təlmən İsa oğlu	Azenco ASC	ustə	Mobil: 050 254-78-25			
3.	Təməvvədiyev Ətibər Təməvvəndi oğlu	Azenco ASC	iş idarəçisi	Mobil: 050 254-78-27			
4.	Əliyev Əhməd Əhməd oğlu	Azenco ASC	exq	Mobil: 050 254-83-30			
5.	Əliyev Səmir Səmir oğlu	Azenco ASC	iqtişadçı	Mobil: 060 232-21-17			
6.	Bəlaəzadə Sərxan Əhməd oğlu	Azenco ASC	iş idarəçisi	Mobil: 050 254-78-26			
7.	Məmmədov Əhməd Əhməd oğlu	Azenco ASC	iş idarəçisi	Mobil: 050 254-21-98			
8.	Bəbaşadə Mizənbay Kəmalə	Azenco ASC	mühəndis	Mobil: 057-240-49-95			

	TƏLİM İŞTİRAKÇILARININ DAVAMIYYƏT FORMASI		

9.	Səhvədiyev Rəşad	Azenco ASC	Səlah mühəndisi	Mobil: 050-254-85-57			
10.	Məmmədov Rəşad	Azenco ASC	YGXTN şöbəsinin rəisi	Mobil: 050-254-85-83			
11.				Mobil:			
12.				Mobil:			
13.				Mobil:			
14.				Mobil:			
15.				Mobil:			
16.				Mobil:			
17.				Mobil:			
18.				Mobil:			

Qeyd: Təlim günlərinin sütunlarının altındakı xanələrə təlimin əvvəlində və sonunda imzanızı atın.



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TƏLİM İŞTİRAKÇILARININ DAVAMIYYƏT FORMASI

Təlimin adı:	Cinsi Zoranlıq və Səxşual Əziyyət - Təlimi	Təlimin forması:	Online	Təlimin kodu:	KA/T/CZSQ/O
Təlimçi:	Günay Nəmmədquliyeva	Keçirildiyi yer:	Zoom Platforması	Təlimin keçirilmə saati və tarixi:	Başlama: 10:00 17.12.2024 Bitmə: 16:00 17.12.2024

S/s	İştirakçının adı və soyadı	Təşkilat	Vəzifə	Əlaqə	Təlim günləri (imzalar)
1.	Ələsər Xəyal	EQM	Baş mühəndis layihələr üzrə	Mobil: 050 263 00 93 E-poçt: Xeyal@eqm.az	
2.	Aslanov Rəşad	EQM	ƏMSTB mərkəzi	Mobil: 051 425 27 98 E-poçt: rasad@eqm.az	
3.	Nəmmədov Rəşad	EQM	TTƏ üzrə mühəndis	Mobil: 050 255 58 63 E-poçt: rshad@eqm.az	
4.	Xətəvəliyeva Xədicə	EQM	Bələdar	Mobil: 055 547 07 66 E-poçt: xadice@eqm.az	
5.	Əbbasov Xudayar	EQM	Baş mühəndis	Mobil: 050 263 00 36 E-poçt: Xudayar@eqm.az	
6.	Hüseynov Əliyə	EQM	Əliyə	Mobil: 050 215 37 68 E-poçt:	
7.	İsmayılova Fəridə	EQM	İs. icraçı	Mobil: 051 201 30 31 E-poçt: ismayilova.f@eqm.az	
8.	Əbbasov Əmir	EQM	Yanacaq və sənətkar materialları üzrə mühəndis	Mobil: 055 497 77 37 E-poçt:	



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9.	Əbbasov Əmir	EQM	Mühəndis	Mobil: 050 503 12 00 E-poçt:	
10.	Məhəmmədov Əmir	EQM	Mühəndis	Mobil: 050 202 20 26 E-poçt:	
11.	Məhəmmədov Təyqan	EQM	Baş Müh. rəhbəri	Mobil: 0550 200 16 03 E-poçt: tayqan@eqm.az	
12.	Murtozov Əmir	EQM	Əlaqə mərkəzi müh.	Mobil: 050 263 00 13 E-poçt: amir@eqm.az	
13.				Mobil: E-poçt:	
14.				Mobil: E-poçt:	
15.				Mobil: E-poçt:	
16.				Mobil: E-poçt:	
17.				Mobil: E-poçt:	
18.				Mobil: E-poçt:	

Qeyd: Təlim günlərinin sütunlarının altındakı xanələrə təlimin əvvəlində və sonunda imzanızı atın.



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REPORT ON GENDER-BASED VIOLENCE AND SEXUAL HARASSMENT ONLINE TRAINING

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TƏLİM İŞTİRAKÇILARININ DAVAMIYYƏT FORMASI

Təlimin adı:	"Cinsi Zorakılıq və Seksual Qısnama"- Təlimi	Təlimin forması:	Online	Təlimin kodu:	KA/T/CZSQ/O
Təlimçi:	Günay Məmmədquliyeva	Keçirildiyi yer:	Zoom Platforması	Təlimin keçirilmə saati və tarixi:	Başlama: 10:00 17.12.2024 Bitmə: 16:00 17.12.2024

S/s	İştirakçının adı və soyadı	Təşkilat	Vəzifə	Əlaqə		I
1.	İsgəndərov Vüqar AƏadolin	Azconstructor QSC	Tikinti iş icraçısı	Mobil: 050 254 86 98	E-poçt:	<i>[Signature]</i>
2.	Murziya Fəzilə Dəstə	Azconstructor QSC	Əlaqət iş icraçısı	Mobil: 050 285 75 62	E-poçt: fozail.murziya@netpro.az	<i>[Signature]</i>
3.	Mizəngir Əlxan Həsni	Azconstructor QSC	4-cü dərəcəli elct. qur.	Mobil: 055 737 50 03	E-poçt:	<i>[Signature]</i>
4.	Orucov Elvin Rəşad	Electro Industries	Əlaqət iş icraçısı	Mobil: 055 276 89 74	E-poçt:	<i>[Signature]</i>
5.	Gəmiyeva Əlxan Xəlil	Electro Industries	3-cü dərəcəli elct. qur.	Mobil: 055 697 83 23	E-poçt:	<i>[Signature]</i>
6.	Pələdov Səymur Rəşad	Electro Industries	3-cü dərəcəli elct. qur.	Mobil: 055 737 50 03	E-poçt:	<i>[Signature]</i>
7.	Əliyeva İlham Rəşad	Electro Industries	SƏTOM Meneceri	Mobil: 050 213 41 69	E-poçt: ilham.aliyeva@netpro.az	<i>[Signature]</i>

Qeyd: Təlim günlərinin sütunlarının altındakı xanalara təlimin əvvəlində və sonunda imzanızı atın.



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TƏLİM İŞTİRAKÇILARININ DAVAMIYYƏT FORMASI

8.	Sadıqada Sadıq Nadi	Electro Industries	SƏTOM Nəhəməli	Mobil: 051 205 57 15	E-poçt: sadig.sadiqada@netpro.az	<i>[Signature]</i>
9.	Əliyeva Nəhəmə Rəşad	Electro Industries	Anbora	Mobil: 055 744 70 89	E-poçt:	<i>[Signature]</i>
10.	Qululu İlkin Təyrib	Electro Industries	Sənədləşmə üzrə qorucu müdafiə	Mobil: 051 235 81 11	E-poçt: ilkin.gululu@netpro.az	<i>[Signature]</i>
11.				Mobil:	E-poçt:	
12.				Mobil:	E-poçt:	
13.				Mobil:	E-poçt:	
14.				Mobil:	E-poçt:	
15.				Mobil:	E-poçt:	
16.				Mobil:	E-poçt:	
17.				Mobil:	E-poçt:	

Qeyd: Təlim günlərinin sütunlarının altındakı xanalara təlimin əvvəlində və sonunda imzanızı atın.



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TƏLİM İŞTİRAKÇILARININ DAVAMIYYƏT FORMASI

Təlimin adı:	"Cinsi Zorakılıq və Seksual Qisnama"- Təlimi	Təlimin forması:	Online	Təlimin kodu:	KA/T/CZSQ/O
Təlimçi:	Günay Məmmədquliyeva	Keçirildiyi yer:	Zoom Platforması	Təlimin keçirilmə saati və tarixi:	Başlama: 10:00 17.12.2024 Bitmə: 16:00 17.12.2024

S/s	İştirakçının adı və soyadı	Təşkilat	Vəzifə	Əlaqə		I
				Mobil:	E-poçt:	
1.	Səməd ƏBBƏSOV	Az ETQ	Bəz məxanik	Mobil: 050 362 20 04	E-poçt: esamed434@gmail.com	<i>[Signature]</i>
2.	Əbulfəz Təgiyev	Az ETQ	Keyfiyyət üzrə mühəndis	Mobil: 051 215 55 00	E-poçt: ebulfez.tagiyev@mail.ru	<i>[Signature]</i>
3.	Əlifəqə Seyfullayev	Az ETQ	J.M. və TTM	Mobil: 050 622-46-43	E-poçt: ebulfez.tagiyev@mail.ru	<i>[Signature]</i>
4.	Parvənə Baxşiyeva	"Az ETQ" MMC	Kadrlar üzrə mütəxəssis	Mobil: 010 253 47 77	E-poçt: bparvana90@gmail.com	<i>[Signature]</i>
5.	Məhərrə Şirvanlı	"Az ETQ"	Bəz mütəxəssis	Mobil: (+994 50) 750 51 00	E-poçt: mekhrqe 001@gmail.com	<i>[Signature]</i>
6.	Fərid İbrahimzadə	Az ETQ	Kompüter operatoru	Mobil: 051 206 98 98	E-poçt: ibrahimzadef26@gmail.com	<i>[Signature]</i>
7.	Qarayev Aqsin	Az ETQ	SOTƏMM üzrə mühəndis	Mobil: 055 609 07 00	E-poçt: aqsin.qarayev.85@mail.ru	<i>[Signature]</i>

Qeyd: Təlim günlərinin sütunlarının altındakı xanalara təlimin əvvəlində və sonunda imzanızı atın.



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**REPORT ON ONLINE OHS
MANAGEMENT TRAINING**

AzərEnerji®

REPORT

ON ONLINE OHS MANAGEMENT TRAINING

Date: January 13, 2025

Type of the training: Online

Language: Azerbaijani

Training objective:

The AZURE project aims to inform participants about the Occupational Health and Safety (OHS) Management System and provide clarification for its proper understanding.

Training Topics:

The following topics were taught during the online training on OHS management held on December 13, 2024:

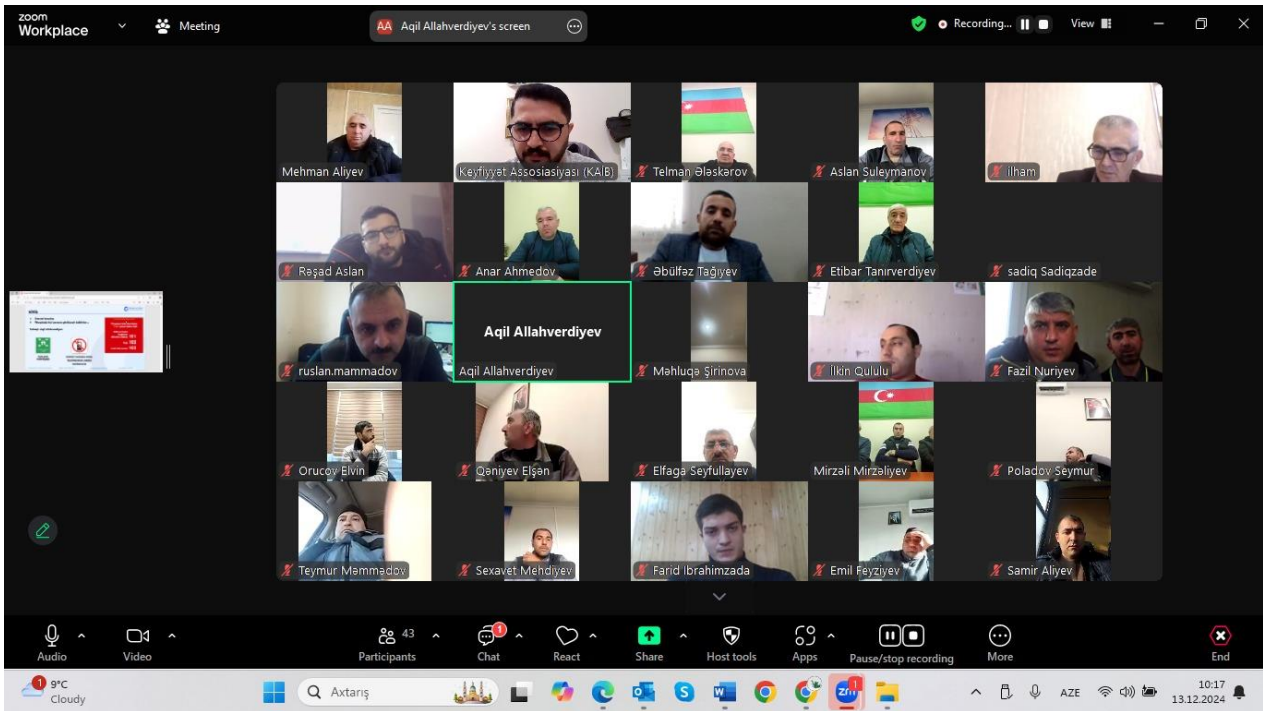
- Complaint mechanisms for employees
- Occupational health and safety, including use of personal protective equipment (PPE), safety in using electrical equipment, life and fire safety procedures, compliance with working hours, etc.
- Prevention of emergencies (accidents) and preparedness and response measures for emergency (accident) situations
- Management and reporting of accidents/incidents
- Real and perceived effects of electromagnetic fields
- Training on electrical hazard risks
- Preparedness and response measures for emergency (accident) situations
- Environmental and social protection policies
- Specific aspects of managing ecological risks, including biodiversity, river systems, and river ecosystems, waste management, and pollution prevention
- Monitoring and reporting on environmental and social activities, establishing a corporate environmental and social management system.

Training Program:

You can familiarize yourself with the program of the OHS management training in Annex 1, which is attached to the report.

Training description

The online training on OHS management started on December 13, 2024, at 10:00 AM and lasted until 5:00 PM. The training was conducted in Azerbaijani language, online, and interactively via the Zoom platform, with 39 participants representing various organizations (Azenco - 10 people, EQM - 12 people, Azconstruction CJSC - 3 people, Electro Industries CJSC - 7 people, AzETQ LLC - 7 people). The training was led by Agil Allahverdiyev, who has extensive experience in the subject matter (you can find her CV in Appendix 2). In order to assess the participants' understanding of the topics covered, various tasks were assigned, including group work aimed at fostering team spirit, and participants were given the opportunity to ask questions related to the topic. All questions from participants were answered in detail. During the training, computer functions were used to take photos. The photos of the training are provided below:

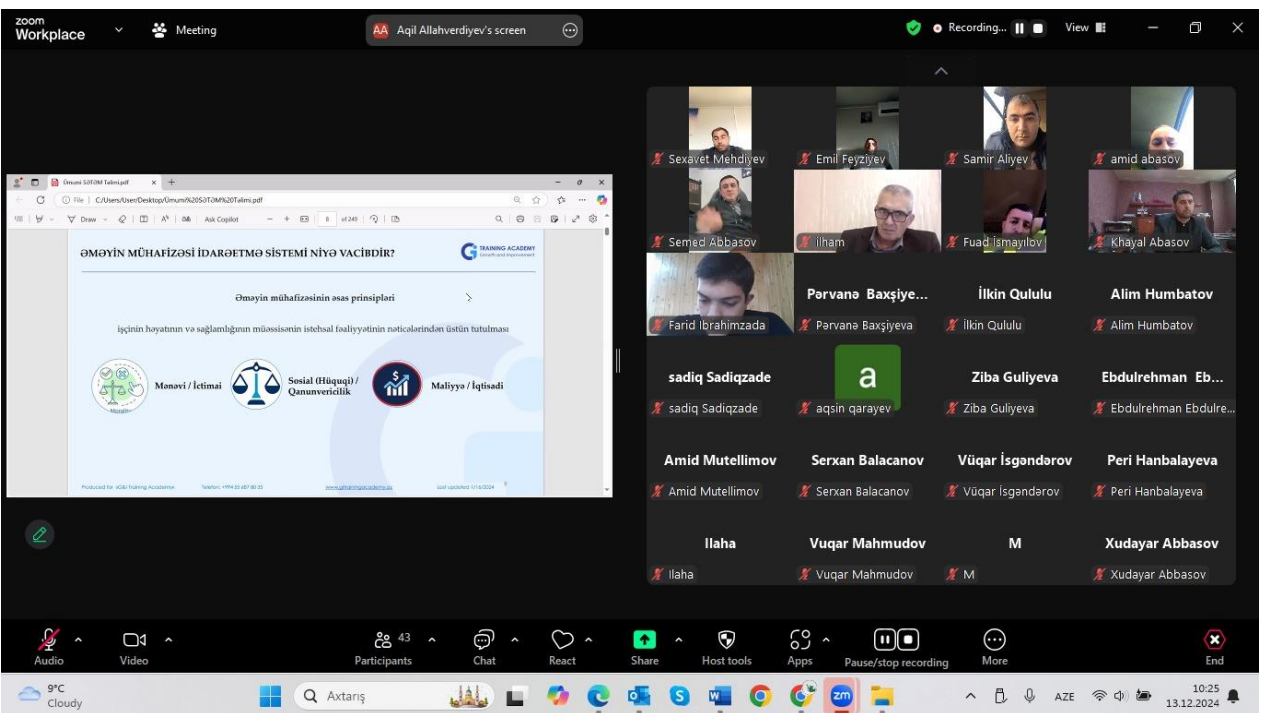


zoom Workplace Meeting AA Aqil Allahverdiyev's screen Recording... View

Participants: Mehman Aliyev, Kətyiyat Assosiasiyası (KAlB), Telman Əlşkarov, Aslan Süleymanov, İlham, Rəşad Aslan, Anar Ahmedov, Əbülfəz Tağıyev, Etibar Tanırvərdiyev, sadiq Sadiqzadə, ruslan.mammadov, Aqil Allahverdiyev, Məhluqə Şirinova, İlkin Qululu, Fazil Nuriyev, Orucov Elvin, Qəniyev Elşan, Əlfəqə Seyfullayev, Mirzəli Mirzəliyev, Poladov Seymur, Teymur Məmmədov, Sexavət Məhdiev, Fərid İbrahimzadə, Emil Fejziyev, Samir Aliyev

Audio Video Participants 43 Chat React Share Host tools Apps Pause/stop recording More End

9°C Cloudy Axtarış AZE 10:17 13.12.2024



zoom Workplace Meeting AA Aqil Allahverdiyev's screen Recording... View

ƏMƏYİN MÜHAFİZƏSİ İDARƏETMƏ SİSTEMİ NİYƏ VACİB DİR?

Əməyin mühafizəsinin əsas prinsipləri

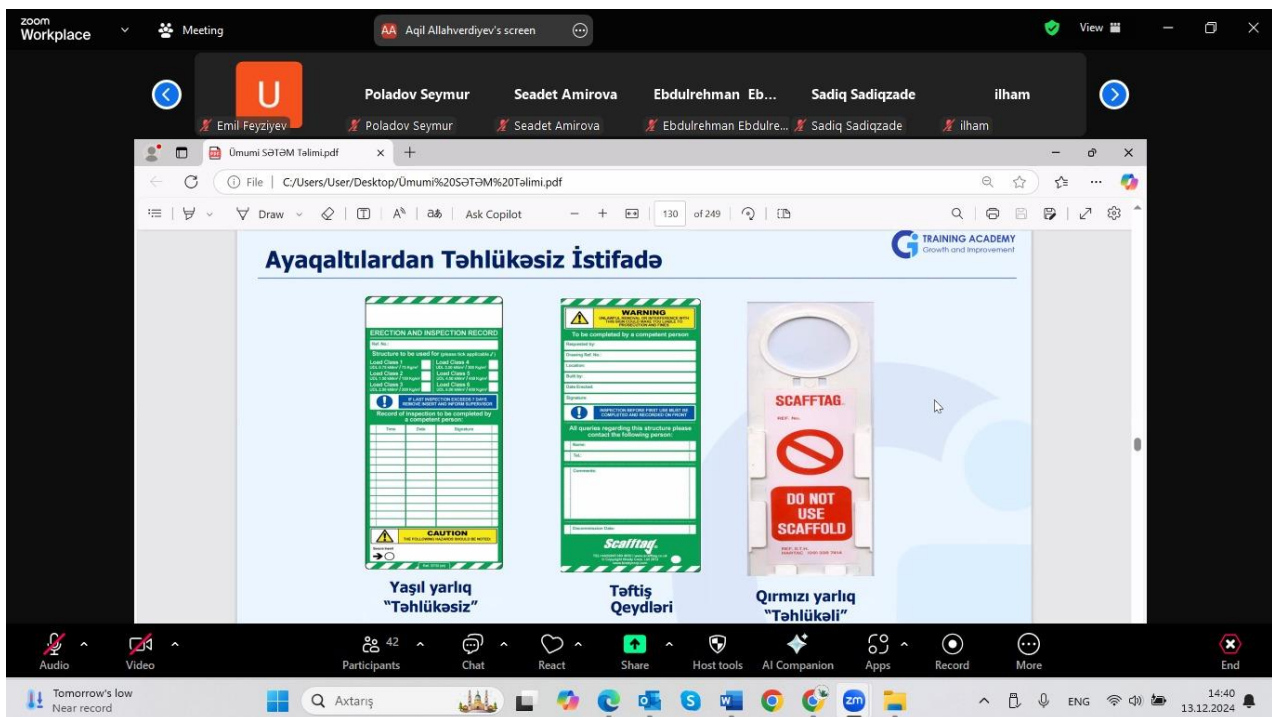
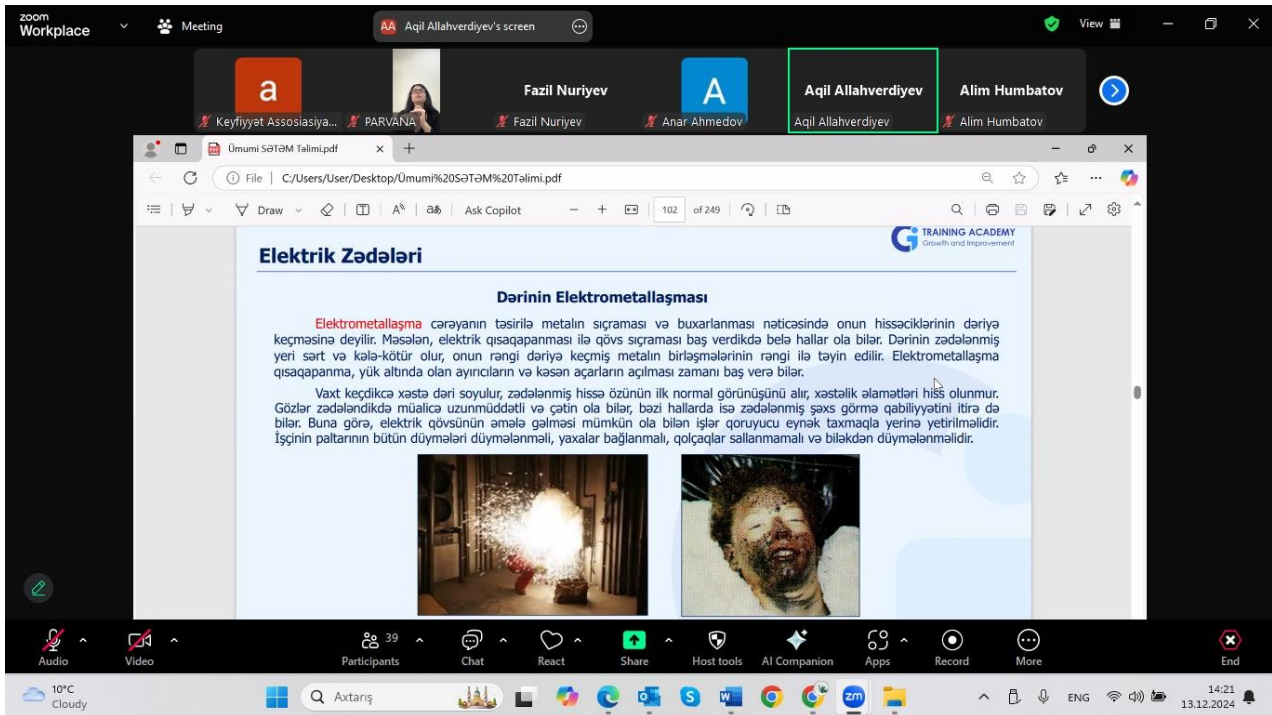
İşçinin həyatının və sağlamlığının müəssisənin istehsal fəaliyyətinin nəticələrindən üstün tutulması

Manəvi / İctimai Sosial (Hüquqi) / Qanunvericilik Maliyyə / İqtisadi

Participants: Sexavət Məhdiev, Emil Fejziyev, Samir Aliyev, amid abasov, Səməd Abbasov, İlham, Fuad İsmayılov, Khayal Abasov, Fərid İbrahimzadə, Pərvanə Baxşiyeva, İlkin Qululu, Alim Humbatov, sadiq Sadiqzadə, aqşın qarayev, Ziba Guliyeva, Ebdulrehman Eb..., Amid Mutellimov, Serxan Balacənov, Vüqar İsgəndərov, Peri Hanbalayeva, İlaha, Vüqar Mahmudov, M, Xudayar Abbasov

Audio Video Participants 43 Chat React Share Host tools Apps Pause/stop recording More End

9°C Cloudy Axtarış AZE 10:25 13.12.2024



Training results:

During the training on online OHS management training, detailed information on the topic was provided to each representative of the participating organizations. They gained essential knowledge on the reduction of environmental risks associated with the organization, the opportunity for regular monitoring of the negative impacts on the environment, the alignment of the organization's activities with legislative and regulatory requirements, the reduction of waste-related costs, the decrease in workplace accidents, and the reduction of insurance payments related to occupational injuries and diseases.

Annex 1. Training program

Date/Time	
December 13, 2024	
10:00-10:10	<i>Opening and Welcome</i> Mr. Agil Allahverdiyev Trainer
10:10-10:40	<i>Topic:</i> Complaint Mechanisms for Employees <i>Trainer:</i> Mr. Agil Allahverdiyev
10:40-11:10	<i>Topic:</i> Occupational Health and Safety, including the use of Personal Protective Equipment (PPE), safety in the use of electrical equipment, life and fire safety procedures, compliance with working hours, etc. <i>Trainer:</i> Mr. Agil Allahverdiyev
11:10-11:40	<i>Topic:</i> Prevention of Emergencies (Accidents) and Preparedness and Response Measures for Emergency (Accident) Situations <i>Trainer:</i> Mr. Agil Allahverdiyev
11:40-11:55	<i>Break</i>
11:55-12:25	<i>Topic:</i> Management and Reporting of Accidents/Incidents <i>Trainer:</i> Mr. Agil Allahverdiyev
12:25-13:00	<i>Topic:</i> Real and Perceived Effects of Electromagnetic Fields <i>Trainer:</i> Mr. Agil Allahverdiyev
13:00-14:00	<i>Lunch Break</i>
14:00-14:30	<i>Topic:</i> Training on Electrical Hazards and Risks <i>Trainer:</i> Mr. Agil Allahverdiyev
14:30-15:00	<i>Topic:</i> Preparedness and Response Measures for Emergency (Accident) Situations <i>Trainer:</i> Mr. Agil Allahverdiyev
15:30-16:00	<i>Topic:</i> Environmental and Social Protection Policies <i>Trainer:</i> Mr. Agil Allahverdiyev
16:00-16:15	<i>Break</i>
16:15-16:45	<i>Topic:</i> Specific Aspects of Managing Ecological Risks, Including Biodiversity, River Systems, and River Ecosystems, Waste Management, and Pollution Prevention <i>Trainer:</i> Mr. Agil Allahverdiyev
16:45-17:15	<i>Topic:</i> Monitoring and Reporting on Environmental and Social Activities, Establishing a Corporate Environmental and Social Management System <i>Trainer:</i> Mr. Agil Allahverdiyev

Annex 2. Trainer's CV

ALLAHVERDIYEV AGIL E.

Date of Birth : 24.06.1980
Social network : <https://www.linkedin.com/in/agilaosh/>



I have over 20 years of work experience in Health, Safety, and Environmental Protection (HSE), quality, and corporate governance in projects carried out by local and international organizations (such as in oil and gas, petrochemical, civil construction, highway and railway construction, social services, etc.), as well as in the production and service sectors. I have experience and skills in establishing and continuously improving the Quality and Occupational Safety Management System (QOSMS) in enterprises, conducting audits, providing training, and offering HSE consulting services.

Education:

1997-2001: Economics and Management of Production and Service Sectors, Mingachevir Polytechnic University
2008-2009: Industrial Safety Engineer, Azerbaijan State Oil Academy
2016: Project Management C Level (IMPA)

Work experience:

15.11.21 – Present

Company: Azerikimya IB SOCAR
Position: Head of the Quality Control Department

01.04.24 – 09.09.24 (Contract)

Company: KOLİN İnşaat OJSC
Position: HSE Consultant

02.08.21 – 12.11.21

Company: Caspian Entertainment Company LLC (Pasha Holding)
Position: HSE Consultant

01.08.20 – 31.08.24 (Contract)

Company: UPC LLC (Gilan Holding)
Position: HSE Consultant

16.08.20 – 05.01.21

Company: SMTS LLC
Position: Assistant Project Manager
Project: "33-Story Administrative Building" of the Ministry of Economy of Azerbaijan

14.02.18 – 15.06.19

Company: AzFen B.M
Position: Assistant Project Manager
Project: Revamping and Modernization of Azerikimya Department's Ethylene-Polyethylene Plant

03.09.16 – 12.02.18

Company: Tekfen-AzFen Alliance
Position: Deputy Head of Construction Works, HSE

Project: Shah Deniz-2 Onshore Terminal Construction (BP)

03.03.14 – 02.09.16

Company: Tekfen-AzFen Alliance

Position: HSE Compliance and Conformance Manager

Project: Shah Deniz-2 Onshore Terminal Construction (BP)

02.10.08 – 07.10.13 (Half-time)

Company: Scientific Research and Training Center for Labor and Social Issues (under the Ministry of Labor and Social Protection)

Position: Senior Researcher, Occupational Safety and Working Conditions Department

02.04.07 – 28.02.14

Company: Azəinşaatservis LLC

Position: Director of HSE and Road Safety Department

01.09.06 – 30.03.07

Company: Azəralüminium JSC

Position: HSE and Quality Consultant

23.06.05 – 31.08.06

Company: Azəinşaatservis LLC

Position: HSE Engineer

01.05.04 – 01.05.05

Company: Consolidated Contractors International Company (CCIC) BTC-BP

Position: HSE Specialist

Project: Baku-Tbilisi-Ceyhan (BTC) Pipeline Construction

International Training and Certificats:

"Development Training Program for Managers", Germany - 2012

"Transportation Safety Training Program", USA - 2009

"Road Safety Training Program", Turkey – 2009

Training and Certificats:

Here is the list of your training and certifications:

1. Trainer Training - European Union Twinning Project SUPSLIS, Ministry of Labor and Social Protection of Azerbaijan (AR ƏƏSMN)
2. Trainer Training - KVET, SOCAR
3. Effective Safety Leadership - KVET, SOCAR
4. Labor Legislation System of the Republic of Azerbaijan - AR ƏƏSMN
5. Occupational Safety and Technical Security in Construction - AR ƏƏSMN
6. Emergency Management - Ministry of Emergency Situations of Azerbaijan
7. Protection and Physical Security of Radioactive Sources - Ministry of Emergency Situations of Azerbaijan
8. Radiation Safety and Radiation Standards/Rules - Ministry of Emergency Situations of Azerbaijan
9. Practical Training on Low-Budget Road Safety Improvement Measures - Ministry of Transport of Azerbaijan
10. Occupational Safety and Health Institute - IOSH, TCS
11. NEBOSH
12. Unified Management System for Occupational Safety in the Oil Industry - SOCAR
13. Accident and Incident Investigation Training - SOCAR

14. 5S System for “Lean Manufacturing Concept” - SOCAR TTSİ
15. Anti-Corruption Behavior Model - SOCAR TTSİ
16. Increasing the Role of Companies in Food Safety - EW Development NGO
17. ISO 9001, ISO 14001, ISO 45001, and Internal Audit Basics - TCS
18. ISO/IEC 17025:2020 “General Requirements for the Competence of Testing and Calibration Laboratories”
19. Audit Training for Quality Management Systems - ISO 19011:2011
20. ISO 22000, TSE-Turkish Standards Institute
21. ISO 31000:2018 – Risk Management - SOCAR
22. ISO 50001 – Energy Management Systems - SOCAR
23. ISO/IEC 27001:2022 – Information Security - SOCAR
24. ISO 31000:2018 – Risk Management - SGS LLC
25. HSE Training Program (1 month) - YTS
26. “Check-6” Safety Leadership Training - Azfen BM
27. Conflict Management Training - Azfen BM
28. 3-Day HSE Orientation Program - BP
29. 2-Day HSE Orientation Program - Azfen BM
30. Safety Leadership Training - Alison Training Center
31. Work Permit Training for Executive Leadership - Azfen BM
32. Work Permit Training for Field Leadership - Azfen BM
33. Working at Heights - Azfen BM
34. Behavioral Safety Control System - Azfen BM
35. Hazard Identification and Task Risk Assessment - Azfen BM
36. Fire Safety - Azfen BM
37. Soil Cover Protection - Azfen BM
38. Control of Harmful Substances to Health (COSHH) - OTI
39. Basic First Aid Course - Azfen BM
40. Manual Handling of Loads - OTI
41. Basic Fire Safety Training - OTI
42. Animal Bites and Stings - CCIC
43. Field Presentation Course - CCIC
44. BP's 8 Golden Rules of Safety - BP
45. OSHA Injury and Illness Incident Reporting - BP
46. Fall Prevention Course - CCIC
47. Compressed Gas Cylinders Course - CCIC
48. Work Permit Course - CCIC
49. Material Spill Response Course - CCIC
50. Excavation Safety - Azfen BM
51. Risk Assessment, Discussion, and Inspection (RTC) - Azfen BM
52. Behavior-Based Safety - Alison Training Center
53. Construction Safety – Safety Management Package - ATC
54. Construction Safety and Health - Alison Training Center
55. Basic Leak of Process Containment (LOPC) - Azfen BM
56. 5 Whys Incident Investigation Training (HSE Version) - BP
57. Roles and Responsibilities of Emergency Response Teams - Azfen BM
58. Confined Space Entry - Azfen BM
59. Lockout/Tagout (LOTO) - Azfen BM
60. Safe Transportation Management - Azfen BM
61. Accident and Incident Investigation Training - TCS
62. Business Ethics Code, Anti-Bribery and Anti-Corruption Policy - Azfen BM
63. Industrial Safety 1 - VS
64. Metrology and Calibration Basics - AKA

65. SOCAR Information Security Awareness Training - SOCAR
66. Explosive Ordnance Safety Awareness Training - ANAMA
67. Performance Management - Korn Ferry

Public Activities:

1. Member of the Technical Committee on Compliance Evaluation (AZSTAND/TK08), Azerbaijan Standardization Institute
2. Member of the Technical Committee on Organizational, Methodological, and General Technical Standards (AZSTAND/TK37), Azerbaijan Standardization Institute
3. Head of the Working Group on "Occupational Health and Safety Management", Quality Association NGO

ISO Certifications Translation:

1. ISO 45001:2018 - "Occupational Health and Safety Management Systems - Requirements and Guidance for Application" (translated into Azerbaijani)
2. ISO PAS 45005:2020 - "Occupational Health and Safety Management Systems - General Guidance for Safe Working During the COVID-19 Pandemic" (translated into Azerbaijani)

Article:

1. Why is the "Occupational Safety Culture" low in the country?
2. What is an accident, how is it investigated, and how is it recorded?

Annex 3. Attendance Form

 <p>KEYFIYYƏT ASSOSIASİYASI</p>	TƏLİM İŞTİRAKÇILARININ DAVAMIYYƏT FORMASI		

Təlimin adı:	Sətom - təlimi	Təlimin forması:	Online	Təlimin kodu:	KA/T/SƏTƏM/O
Təlimçi:	Aqil Kllahverdizyer	Keçirildiyi yer:	Zoom Platform	Təlimin keçirilmə saati və tarixi:	Başlama: 10:00 13.12.2024 Bitmə: 16:00 13.12.2024

S/s	İştirakçının adı və soyadı	Təşkilat	Vəzifə	Əlaqə		Təlim günləri (imzalar)
1.	Abasov Knyal	EQM	Baş mühəndis	Mobil: 050 283 00 93	E-poçt: knyal@epm.az	
2.	Abasov Rəsad	EQM	QMSTƏ müdirləri	Mobil: 051 425 24 98	E-poçt: rəsad@epm.az	
3.	Əlimanov Teymur	EQM	TTQ baş mühəndis	Mobil: 050 255 52 65	E-poçt: teymur@epm.az	
4.	Əbdülməmməd Xudayev	EQM	Əbədar	Mobil: 055-547-07-66	E-poçt: abdul@epm.az	
5.	Abbasov Xudayar	EQM	Baş mühəndis	Mobil: 050 263 00 36	E-poçt: xudayar@epm.az	
6.	Əlimanov Əlim	EQM	mühəndis	Mobil: 050-218-37-88	E-poçt:	
7.	İsmayilov Fərid	EQM	İ.İ. İdarəçisi	Mobil: 051-201-30-81	E-poçt: ferdov@epm.az	
8.	Abasov Emil	EQM	Qanunçuluq və sənətkar materialları üzrə mühəndis	Mobil: 059-494-74-74	E-poçt:	

 <p>KEYFIYYƏT ASSOSIASİYASI</p>	TƏLİM İŞTİRAKÇILARININ DAVAMIYYƏT FORMASI		

9.	Abasov Amil	EQM	Mühəndis	Mobil: 050 503 12 00	E-poçt:	
10.	Mütəllibov Amil	EQM	Mühəndis	Mobil: 050 282 00 56	E-poçt:	
11.	Əbdülməmməd Teymur	EQM	Baş Müh. müd.	Mobil: 055 200 10 09	E-poçt: teymur@epm.az	
12.	Əbdülməmməd Anar	EQM	Əl. qur. məqsədiniş.	Mobil: 050 263 00 15	E-poçt: anar@epm.az	
13.				Mobil:	E-poçt:	
14.				Mobil:	E-poçt:	
15.				Mobil:	E-poçt:	
16.				Mobil:	E-poçt:	
17.				Mobil:	E-poçt:	
18.				Mobil:	E-poçt:	

Qeyd: Təlim günlərinin sütunlarının altındakı xanalara təlimin əvvəlində və sonunda imzanızı atın.



**KEYFIYYƏT®
ASSOSIASİYASI**

TƏLİM İŞTİRAKÇILARININ DAVAMIYYƏT FORMASI

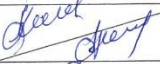

Təlimin adı:	"Səlam"- fəlimi	Təlimin forması:	Online	Təlimin kodu:	KAT/SƏTƏM/O
Təlimçi:	Agil Allahverdiyev	Keçirildiyi yer:	Zoom Platforması	Təlimin keçirilmə saati və tarixi:	Başlama: 12:00 13.12.2024 Bitmə: 14:00 13.12.2024

S/s	İştirakçının adı və soyadı	Təşkilat	Vəzifə	Əlaqə		Təlim günləri (imzalar)
				Mobil:	E-poçt:	I
1.	Əhmədov Əfnar Ramiz oğlu	Azenco ASC	Bölmə rəisi	Mobil: 050 254-85-93	E-poçt:	
2.	Ələskərov Telman İsa oğlu	Azenco ASC	usta	Mobil: 050 254-78-25	E-poçt:	
3.	Tanrıverdiyev Etibar Tanrıverdiyev oğlu	Azenco ASC	iş icraçısı	Mobil: 050 254-78-24	E-poçt:	
4.	Mirsəliyev Mirzəli Əhmədovağa oğlu	Azenco ASC	exy	Mobil: 050 254-83-30	E-poçt:	
5.	Əliyev Zəmin Səlim oğlu	Azenco ASC	iqzadəç	Mobil: 010 232-21-14	E-poçt:	
6.	Bəhramov Səməd Məhəmməd oğlu	Azenco ASC	iş icraçısı	Mobil: 050 254-78-26	E-poçt:	
7.	Məmmədov Əlişir Əliyev oğlu	Azenco ASC	iş icraçısı	Mobil: 050 254-81-98	E-poçt:	
8.	Bəhramov Məhəmməd Məhəmməd oğlu	Azenco ASC	mühəndis	Mobil: 051-240-49-95	E-poçt:	



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9.	Şahverdiyev Rəşad	Azenco ASC	Səlam mühəndisi	Mobil: 050 254-85-52	E-poçt:	
10.	Məmmədov Rəşad	Azenco ASC	YGXTN şöbəsinin rəisi	Mobil: 050-254-85-83	E-poçt:	
11.				Mobil:	E-poçt:	
12.				Mobil:	E-poçt:	
13.				Mobil:	E-poçt:	
14.				Mobil:	E-poçt:	
15.				Mobil:	E-poçt:	
16.				Mobil:	E-poçt:	
17.				Mobil:	E-poçt:	
18.				Mobil:	E-poçt:	

Qeyd: Təlim günlərinin sütunlarının altındakı xanalar təlimin əvvəlində və sonunda imzanızı atın.

 <p>KEYFIYYƏT® ASSOSIASİYASI</p>	<p>TƏLİM İŞTİRAKÇILARININ DAVAMIYYƏT FORMASI</p>
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Təlimin adı:	"SƏTƏM"- Təlimi	Təlimin forması:	Online	Təlimin kodu:	K.A/T/SƏTƏM/O	
Təlimçi:	Aqil Allahverdiyev	Keçirildiyi yer:	Zoom Platforması	Təlimin keçirilmə saati və tarixi:	Başlama: 10:00	13.12.2024
					Bitmə: 16:00	13.12.2024

S/s	İştirakçının adı və soyadı	Təşkilat	Vəzifə	Əlaqə		I
1.	Səməd Abbasov Z.	Az.ETQ	Baş mexanik	Mobil: 050 362 20 04	E-poçt: sasamed@ymail.com	<i>[Signature]</i>
2.	Əbulfəz Tağıyev	Az ETQ	Keyfiyyət üzrə mühəndis	Mobil: 051 215 55 00	E-poçt: ebulfez.tagiyev@mail.ru	<i>[Signature]</i>
3.	Əlifəğa Seyfullayev	Az ETQ	F.M. və T.T.M.	Mobil: 050 622-46-43	E-poçt: ebulfez.tagiyev@mail.ru	<i>[Signature]</i>
4.	Məhluqa Şirinxanovna	"Az.ETQ"	BQŞ mütəxəssisi	Mobil: (+994 50) 750 51 03	E-poçt: mehluqa.001@gmail.com	<i>[Signature]</i>
5.	Fəxrəddin Baxşiyev	Az ETQ və HMC	Kadrlar üzrə mütəxəssis	Mobil: 010 253 47 77	E-poçt: fbravvovna90@gmail.com	<i>[Signature]</i>
6.	Fərid İbrahimxanov	Az.ETQ	Kompüter operatoru	Mobil: 051 206 98 98	E-poçt: ibrahimxanovf2@gmail.com	<i>[Signature]</i>
7.	Qazayev Aqsin	Az.ETQ	SƏTƏM üzrə mühəndis	Mobil: 055 609 07 00	E-poçt: aqsin.qazayev.25@mail.ru	<i>[Signature]</i>

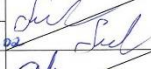


Qeyd: Təlim günlərinin sütunlarının altındakı xanalara təlimin əvvəlində və sonunda imzanızı atın.

 <p>KEYFIYYƏT® ASSOSIASİYASI</p>	<p>TƏLİM İŞTİRAKÇILARININ DAVAMIYYƏT FORMASI</p>
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Təlimin adı:	"SƏTƏM"- Təlimi	Təlimin forması:	Online	Təlimin kodu:	K.A/T/SƏTƏM/O	
Təlimçi:	Aqil Allahverdiyev	Keçirildiyi yer:	Zoom Platforması	Təlimin keçirilmə saati və tarixi:	Başlama: 10:00	13.12.2024
					Bitmə: 16:00	13.12.2024

S/s	İştirakçının adı və soyadı	Təşkilat	Vəzifə	Əlaqə		I
1.	İsgəndər Vüqar Ələddin	Azconstruction	Ticari iş icraçısı	Mobil: 050 254 26 98	E-poçt:	<i>[Signature]</i>
2.	Nuriyə Fəzilə Əliyeva	Azconstruction	Elektrik iş icraçısı	Mobil: 050 255 75 62	E-poçt: fozile.nuriyeva@netpro.az	<i>[Signature]</i>
3.	Mirzəyeva Əlvan Kəbir	Azconstruction	4-cü dərəcəli elektrikçi	Mobil: 055 737 50 03	E-poçt:	<i>[Signature]</i>
4.	Əliyeva Əlvin	Electro Industries	Elektrik köməkçisi	Mobil: 055 276 28 74	E-poçt:	<i>[Signature]</i>
5.	Qəniyeva Əlşən Xəlil	Electro Industries	3-cü dərəcəli elektrikçi	Mobil: 055 687 85 23	E-poçt:	<i>[Signature]</i>
6.	Poladov Seymur Rəhim	Electro Industries	3-cü dərəcəli elektrikçi	Mobil: 055 737 50 03	E-poçt:	<i>[Signature]</i>
7.	Əliyeva İlham Rəza	Electro Industries	SƏTƏM Meneceri	Mobil: 050 213 41 68	E-poçt: ilham.aliyeva@netpro.az	<i>[Signature]</i>

Qeyd: Təlim günlərinin sütunlarının altındakı xanalara təlimin əvvəlində və sonunda imzanızı atın.

8.	Sadıqada Sadıq Rahy	Electro Industries	SƏTƏM Mühəndis	Mobil: 051 205 57 15 E-poçt: sadig.sadigade@netpro.az	
9.	Əliyeva Mehman Rza	Electro Industries	Anbaxdar	Mobil: 055 744 70 88 E-poçt:	
10.	Qululu İrkin Tayyib	Electro Industries	Sənədləşmə üzrə qeydiyyat mütəxəssisi	Mobil: 051 235 21 11 E-poçt: irkin.gululu@netpro.az	
11.				Mobil: E-poçt:	
12.				Mobil: E-poçt:	
13.				Mobil: E-poçt:	
14.				Mobil: E-poçt:	
15.				Mobil: E-poçt:	
16.				Mobil: E-poçt:	
17.				Mobil:	

Qeyd: Təlim günlərinin sütunlarının altındakı xanalara təlimin əvvəlində və sonunda imzanızı atın.